

## Graduate Medical Education Residency and Fellowship Programs

### Salary and Benefits ~ Summary

Rhode Island Hospital and The Miriam Hospital offer a competitive salary and benefits package to all of its House Staff. Stipends are reviewed annually and recommendations are made by the Graduate Medical Education Committee.

STIPEND July, 2023				VACATION
PGY1	\$66,840.78	PGY5	\$79,067.85	PGY 1-3 (3 weeks)
PGY2	\$69,115.30	PGY6	\$82,826.50	PGY 4-7 (4 weeks)
PGY3	\$72,001.55	PGY7	\$84,884.78	
PGY4	\$75,635.74	PGY8	\$87,378.01	

#### \*BENEFITS

- ❖ State and Federal Credentialing costs including malpractice insurance as a trainee
- ❖ Health Insurance & Dental Insurance
- ❖ Long Term Disability (LTD) Insurance
- ❖ Employee Term Life and Accidental Death & Dismemberment Insurance
- ❖ Dependent Life Insurance
- ❖ Health Care and Dependent Care Flexible Spending Accounts
- ❖ HIV Insurance - Legal Services Insurance
- ❖ Long Term Care Insurance
- ❖ Tax-Sheltered Accounts – TIAA - CREF

\*Benefit costs are shared between the Hospital and the House Staff based upon options selected.

*For specific details on benefit options contact the Lifespan Benefits office 401-444-5265*

#### OTHER BENEFITS

- ❖ Temporary Disability/Temporary Caregiver Insurance (TDI/TCI- State of RI managed programs)
- ❖ On-Call meals (residents only) Employee assistance program
- ❖ Lab coats and scrubs (per departmental policy) Employee activities and discount programs
- ❖ Laundry (per departmental policy) Fitness and wellness center on site
- ❖ On-Call rooms and Float Call room Free notary public
- ❖ On-Campus day care center Employee health services  
Bright Horizon's Children's Center (401) 454-0312 Cab Reimbursement Program
- ❖ Paid and unpaid leave of absence
- ❖ Professional leave
- ❖ Banking facility and ATM Machine on premises
- ❖ Payroll deductions for U.S. Savings bonds
- ❖ Direct deposit to any bank
- ❖ House officer loan program
- ❖ Free employee parking
- ❖ Courtesy shuttle service to the parking lots