

PRE-EMPLOYMENT TESTING EXCEPTION
United States Coast Guard

An employer is not required to administer a pre-employment controlled substance test if the following conditions can be met (46CFR 16.210).

- 1) During the previous 185 days (6 months) the employee has been subject to a random testing program that meets the requirements of DOT for at least 60 days and did not fail or refuse to participate in a chemical test for dangerous drugs, **OR**
- 2) Passed a chemical test for dangerous drugs within the previous six months with no subsequent positive drug tests during the remainder of the six-month period.

If you cannot verify that the employee has participated in a controlled substance testing program in accordance with 46CFR, 16.210, a pre-employment drug test must be conducted.

EMPLOYEE'S AUTHORIZATION FOR RELEASE OF INFORMATION

I, (print) _____, authorize the employer listed below to obtain the following information as a condition of my performing safety-sensitive functions for them.

Signature

Social Security Number

Date

COMPANY REQUESTING INFORMATION: _____

EMPLOYEE NAME: _____ SOC. SEC. #: _____

As the employer, you must contact the testing program(s) in which the employee participated and obtain the following information:

1. Name(s) and address(es) of the testing program(s).

2. Verification that the employee participated in the program.

Date entered program: _____ Date removed from program: _____

3. Verification that the program conforms to the regulations of 46CFR, Parts 4 and 16 and 49CFR, Part 40.

4. Verification that the employee has not violated the regulations, including refusal to be tested for alcohol or controlled substances.

5. The date the employee was last tested for controlled substances: _____

6. The results of any tests taken within the previous 6 months.

Retain for employee file



THE NEWPORT ALLIANCE

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