Graduate Medical Education
Residency and Fellowship Programs

Salary and Benefits ~ Summary

Rhode Island Hospital and The Miriam Hospital offer a competitive salary and benefits package to all of its House Staff. Stipends are reviewed annually and recommendations are made by the Graduate Medical Education Committee.

	STIPEND July 2013			VACATION
PGY1	$53,048	PGY5	$64,298	PGY 1-3 (3 weeks)
PGY2	$54,979	PGY6	$68,159	PGY 4-7 (4 weeks)
PGY3	$57,800	PGY7	$72,244	
PGY4	$60,650	PGY8	$76,579	

*BENEFITS

- State and Federal Credentialing costs including malpractice insurance as a trainee
- Health Insurance & Dental Insurance
- Long Term Disability (LTD) Insurance
- Employee Term Life and Accidental Death & Dismemberment Insurance
- Dependent Life Insurance
- Health Care and Dependent Care Flexible Spending Accounts
- HIV Insurance - Legal Services Insurance
- Long Term Care Insurance
- Tax-Sheltered Accounts – TIAA - CREF
- Benefit costs are shared between the Hospital and the House Staff based upon options selected.
- **For specific details on benefit options contact the Lifespan Benefits office 401-444-5339*

OTHER BENEFITS

- On-Call meals (residents only)
- Lab coats and scrubs (per departmental policy)
- Laundry (per departmental policy)
- On-Call rooms and Float Call room
- On-Campus day care center
  Bright Horizon's Children's Center (401) 454-0312
- Paid and unpaid leave of absence
- Professional leave
- Banking facility and ATM Machine on premises
- Payroll deductions for U.S. Savings bonds
- Direct deposit to any bank
- House officer loan program
- Free employee parking
- Courtesy shuttle service to the parking lots

Employee assistance program
Employee activities and discount programs
Fitness and wellness center on site
Free notary public (located in GME office, Aldrich 126)
Employee health services
Taxi Voucher Program