

Graduate Medical Education Residency and Fellowship Programs

Salary and Benefits ~ Summary

Rhode Island Hospital and The Miriam Hospital offer a competitive salary and benefits package to all of its House Staff. Stipends are reviewed annually and recommendations are made by the Graduate Medical Education Committee.

STIPEND July 2008				VACATION
PGY1	\$49,738	PGY5	\$60,285	PGY 1-3 (3 weeks)
PGY2	\$51,124	PGY6	\$63,905	PGY 4-7 (4 weeks)
PGY3	\$54,193	PGY7	\$67,735	
PGY4	\$56,865			

*BENEFITS

- ❖ State and Federal Credentialing costs including malpractice insurance as a trainee
- ❖ Health Insurance & Dental Insurance
- ❖ Long Term Disability (LTD) Insurance
- ❖ Employee Term Life and Accidental Death & Dismemberment Insurance
- ❖ Dependent Life Insurance
- ❖ Health Care and Dependent Care Flexible Spending Accounts
- ❖ HIV Insurance - Legal Services Insurance
- ❖ Long Term Care Insurance
- ❖ Tax-Sheltered Accounts – TIAA - CREF
- ❖ Benefit costs are shared between the Hospital and the House Staff based upon options selected.
- ❖ **For specific details on benefit options contact the Lifespan Benefits office 401-444-5339*

OTHER BENEFITS

- ❖ On-Call meals (residents only)
- ❖ Lab coats and scrubs (per departmental policy)
- ❖ Laundry (per departmental policy)
- ❖ On-Call rooms
- ❖ On-Campus day care center
Bright Horizon's Children's Center (401) 454-0312
- ❖ Paid and unpaid leave of absence
- ❖ Professional leave
- ❖ Banking facility and ATM Machine on premises
- ❖ Payroll deductions for U.S. Savings bonds
- ❖ Direct deposit to any bank
- ❖ House officer loan program
- ❖ Free employee parking
- ❖ Courtesy van service to the parking lots
- ❖ Employee assistance program
- ❖ Employee activities and discount programs
- ❖ Fitness and wellness center on site
- ❖ Free notary public (located in GME office, Aldrich 1st fl)
- ❖ Employee health services